

**IF YOU WOULD LIKE
TO KNOW MORE -**

SCAN THE QR CODE



YOUNG WORKERS



MANDATE
TRADE UNION

KNOW YOUR RIGHTS AT WORK

How many hours can I work?

- ▶ At 14 you can't work during school term.
- ▶ At 14 you can work a maximum of 40. hours per week during work experience.
- ▶ At 15 you can work a max of 8 hours per week during school term time. A max of 35 hours during school holidays and...up to 40 hours during work experience.
- ▶ At 16 or 17 you may work a max of 8 hours per day and up to 40 hours during work experience.
- ▶ All workers have the right to 11 hours rest before their next shift.(within 24 hours)

When should I receive my work contract?

Within 5 days of starting work you should receive your employment terms—A list of entitlements is available by scanning the QR code on the back page. Full terms should be provided within one month of starting.

What should my hourly rate pay be?

The minimum wage is currently €14.15
(There are sub-minimum rates for workers under 20)

Minimum Wage Rates by Age

- Aged 20 and over: €14.15 per hour
- Aged 19: €12.74 per hour (90% of the minimum rate)
- Aged 18: €11.32 per hour (80% of the minimum rate)
- Under 18: €9.91 per hour (70% of the minimum rate)

ARE YOU ENTITLED TO SPECIAL WORK BREAKS?

A worker is entitled to...	14/15 Years of Age	16/17 Years of Age
A 30-minute break after working:	4 hours	4.5 hours
Every 24 hours	14 hours off	12 hours off
Every 7 days	2 days off	2 days off