



**Ms Ann Lawlor  
Employee Relations Specialist  
Primark Ltd  
PO Box 644  
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**JH/LF  
12 October 2023**

**Dear Ms Lawlor,**

Thank you for your response of the 6<sup>th</sup> October 2023 and clarification regarding management's position in relation to the election of Union House Committee members. I also note your response with regards the €1.50 charge that I addressed in my letter. Without prejudice to the work currently being undertaken by my colleagues regarding the withdrawal of canteen facilities in some locations, it is disappointing and unacceptable that various store locations would not have basic provisions for workers such as bread/butter, etc supplied by the employer. The position of Mandate, particularly in the context of the canteen and free food offered in Head Office, as well as other facilities, is that these basic provisions should be provided by the employer/local management along with basic tea/coffee facilities.

**Yours sincerely  
For Mandate Trade Union**

  
**Jonathan Hogan  
Interim General Secretary**

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