



**MANDATE**  
TRADE UNION

Minister Michael McGrath  
Minister For Finance  
Houses of the Oireachtas  
Leinster House  
Kildare Street  
Dublin 2  
D02 XR20

KP/MN  
4<sup>th</sup> July 2023

**By Registered and Standard Post**

**Re: Company Vehicle BIK Rules**

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**Dear Minister McGrath**

Mandate Trade Union corresponded with your predecessor in September 2022 on behalf of several of our members who are employed as Customer and Sales Representatives and who are provided with Company Cars to enable them to carry out their employment duties. The purpose of our correspondence was to highlight to your Ministerial colleague that our members were extremely concerned regarding the proposed changes to the calculation of BIK from 1st January 2023.

Thankfully, the Government recognised the financial hardship for those members, and you announced measures contained in the Finance Bill 2023 that afforded considerable relief in 2023 for those impacted by the proposed changes to BIK.

Now that your Department are welcoming Pre-Budget Submissions for Budget 2024, I have been instructed by our affected members to once again highlight the impact that the changes originally implemented at the start of 2023 to the rules governing BIK had on their earnings and we are once again calling on you in your capacity as Minister for Finance to at the very least continue the reliefs that were announced from the Department of Finance in the Finance Bill 2023 into 2024.

**Yours sincerely**  
**For Mandate Trade Union**

**Keith Pollard**  
**Divisional Organiser.**

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