

Human Resources Department  
Dunnes Stores  
46-50 South Great Georges Street  
Dublin 2

LOB/LF  
13 March 2023

**RE: Follow-up to Pay and Benefits Claim**

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**To Whom It May Concern,**

I am writing on behalf of our Members in Dunnes Stores following our letter dated 19<sup>th</sup> of July 2022 regarding our Pay and Benefits Claim, which unfortunately to date we still await your response. In February 2023 we conducted a national survey of our members employed in Dunnes Stores to identify their priorities from the remaining aspects of their pay and benefits claim.

The survey findings indicate that the following issues remain of utmost importance to our members, ranked in order of priority:

- 1) **Additional Annual Leave**
- 2) **One Equal Pay Scale**
- 3) **Longer Paid Sick Leave**
- 4) **Full-Time Jobs and Extra Hours**
- 5) **Fair Scheduling**
- 6) **Paid Maternity and Paternity Leave**

Given the importance of these issues to our members, we are now seeking immediate action from the company on these demands. Our members have made it clear that they expect to see progress on the above issues, which we believe are essential to improving their established pay and working conditions.

We believe that these matters require your urgent attention, and we look forward to your prompt response.

**Yours sincerely**  
**For Mandate Trade Union**



**Lorraine O'Brien**  
**National Co-ordinator**  
**On behalf of the Dunnes National Committee**

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