



MANDATE
TRADE UNION

Ms. Anita Gallagher
HR Business Partner
Britvic Ireland
Kilemore Park West
Dublin 10
D10 XR99

21st December 2022
KP/MN

By Email Only: anita.gallagher@britvic.com

Re: Pay & Benefits Proposals 2023 – Ballot Outcome

Dear Ms. Gallagher,

I hope you are keeping well.

Following a ballot of our members employed by Britvic Ireland with regard to the Company's Pay Proposals 2023, I am pleased to inform you that the proposals have been accepted by the majority of our members.

Furthermore, I have been instructed to request a meeting with the Company in early January 2023, to discuss the Small Benefit Tax Exemption, which is available to all workers and employers in Ireland.

I would be appreciated if you could contact me on 0872167770 or via email at kpollard@mandate.ie to agree a mutually acceptable time, date, and venue for the meeting to take place.

I look forward to your response.

Yours sincerely,

Keith Pollard
Divisional Organiser

Mandate Head Office

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9 Cavendish Row
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