



18<sup>th</sup> November 2022

**Private and Confidential**

Amanda Kane  
O'Lehane House,  
Cavendish Row,  
Rotunda,  
Dublin

**Re: Receipt of letter**

Dear Amanda,

Further to your letter dated 14<sup>th</sup> November 2022 addressed to my attention seeking a meeting with myself to discuss the terms and conditions of employment of your members.

At present we are not aware of any of our employees being a member of Mandate and as such we would feel it appropriate to discuss our terms and conditions of employment only with our team.

Kind Regards

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Flan Hassett  
Chief Operations Officer  
Xpert UK and Ireland

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