

Jim Fuery  
Mandate Trade Union,  
Killoran House,  
Catherine Place  
Limerick

31 May 2022

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**Re: Kane McCartney Stores**

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Dear Mr Fuery,

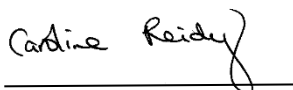
Following on from our meeting on 25 May 2022, the Company is prepared to offer a pay increase at the requested amount of 40c on the hourly rate.

Should this proposal find acceptance the pay increase of 40c per hour will be back dated to 1 April 2022.

This will be a twelve-month agreement from the date of acceptance of the proposal.

If this proposal is rejected it will be withdrawn and deemed to be without status.

Yours sincerely,



Caroline Reidy  
HR Consultant for Kane McCartney Group

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