



Mr Frank Timmins
Head of Employee Relations
Tesco Ireland
Gresham House
Marine Road
Dun Laoghaire
Co Dublin

GL/LF
20 January 2022

RE: Letter dated 17th January 2022 – Announcement of Changes

Dear Mr. Timmins,

Further to yours of the 17th January 2022 and a national Shop Stewards meeting held on Tuesday 18th January 2022 which was well attended and representative I wish to respond accordingly.

The union is now in a position to reengage with company representatives to deal with all matters arising from the emphatic rejection by our members of the Workplace Relations Commission proposals in December of last year.

In this regard it was noted with some degree of disappointment at our meeting this week that the company has decided to unilaterally move on the important issue of future pension provision for our members. Heading into future negotiations we view this matter as being unsettled and yet to be resolved.

As outlined in previous correspondence and further ratified at our national meeting, our members see as a priority, early agreement on a suitable pay increase that adequately reflects realities such as increased productivity, the cost of living and the undoubted health risks associated with performing on the frontline as essential workers during the Covid 19 pandemic.

We await confirmation of your agreement to an early meeting

Yours sincerely
For Mandate Trade Union

A handwritten signature in black ink, appearing to read 'Gerry Light', is written over a horizontal line.

Gerry Light
General Secretary

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