



**Musgrave Operating
Partners Ireland Limited**

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Jonathon Hogan
Mandate Trade Union
9 Cavendish Row
O'Lehane House
Dublin 1.

29th September 2021

Re: Colleague Flu Vaccine

Dear Mr. Hogan,

As we come into the winter season and in a measure to protect our colleagues the Company has arranged to provide all Colleagues in Musgrave Operating Partners Ireland with the Flu Vaccine free of charge again this year.

Stores are currently sourcing providers locally and we will communicate the full details to our colleagues in store in the coming weeks.

The decision to provide this additional benefit to colleagues is based on the extraordinary circumstances we are in this year given Covid 19 and won't set any precedent into the future.

Should you require any further information in relation to this matter, please do not hesitate to contact me.

Yours sincerely

Heidi Fitzgerald

Heidi Fitzgerald
Head of HR