



# MANDATE TRADE UNION

Mr Frank Timmins  
Head of Employee Relations  
Tesco Ireland Ltd  
Gresham House  
Marine Road  
Dun Laoghaire  
Co Dublin

08 June 2021  
GL/SB

BY EMAIL ONLY: [frank.timmins@tesco.ie](mailto:frank.timmins@tesco.ie)

RE: Pay and Benefits Claim 2021

---

Dear Mr Timmins

I refer to my two previous items of correspondence in the above regard. The contents of your subsequent response of the 13 May 2021 was recently considered at store based activists' meetings across all divisions of the union and I have been instructed to respond accordingly.

Our members are requesting full and timely engagement between union and company representatives prior to any decision being made in respect of the range of issues outlined in our correspondence of the 21 April 2021. They believe failure to do so would be a clear breach of the company's obligation as contained in existing collective agreements.

Furthermore, you will note that in our previous correspondence, we sought clarity around the payment date for the 5% guaranteed bonus. As this was not forthcoming in your response, please provide clarity on this matter without further delay.

In view of the foregoing, please forward two dates by return on which the company are available to commence discussions.

Please respond to this correspondence by Wednesday 16 June 2021.

Yours sincerely  
For Mandate Trade Union

Gerry Light  
General Secretary

cc All Tesco Ireland Members, Activists & Officials  
Theresa Hannick, SIPTU

**Mandate Head Office**

O'Lehane House  
9 Cavendish Row  
Dublin 1

t (01) 8746321 / 2 / 3  
f (01) 8729581  
e [mandate@mandate.ie](mailto:mandate@mandate.ie)  
w [www.mandate.ie](http://www.mandate.ie)

General Secretary: Gerry Light  
Registered Number: 604T