



MANDATE
TRADE UNION

Mr Frank Timmins
Head of Employee Relations
Tesco Ireland Ltd
Gresham House
Marine Road
Dun Laoghaire
Co Dublin

06 May 2021
GL/SB

RE: Pay and Benefits Claim 2021

Dear Mr Timmins

I refer to our correspondence of the 21st April 2021 in the above regard.

As pointed out in our previous letter there is an obligation on the employer to deal with this matter within a specific timeframe in order to comply with the conditions contained in our mutually agreed procedures.

The lack of a response thus far is both disappointing and worrying and supports a view that the employer is not prepared to engage as our procedures dictate. However, I am sure you will in your response dispel these concerns and move to progress outstanding matters in a meaningful and constructive way.

Additionally, I have been requested to seek clarification regarding the payment date for the 2021 guaranteed 5% bonus.

Yours sincerely
For Mandate Trade Union

Gerry Light
General Secretary

cc All Tesco Ireland Members, Activists & Officials
Theresa Hannick, SIPTU

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