



Private and Confidential

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Michael Meegan
O'Lehane House
9 Cavendish Row
Dublin 1

15th March 2021

Dear Michael,

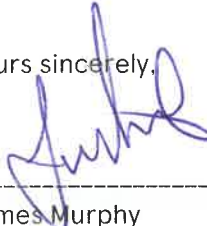
Thank you for your letter.

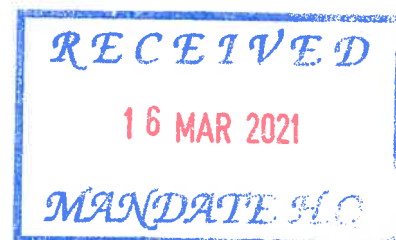
In relation to the allegations contained within your letter I want to point out that at no stage was any matter brought to my attention in line with the Company grievance procedure.

We remain committed to resolving all colleague concerns at the earliest opportunity and support in identifying the most appropriate solution, as per the established company policy.

In this regard I remain available for any colleague to discuss their concerns with me.

Yours sincerely,


James Murphy
Store Manager
Tesco Lucan



Karl Daniels (Chief Executive) (UK), Geoff Byrne,
Cathal Deavy, Surojit Majumder (India), Joe Manning
Tesco Ireland Limited is registered in Ireland under number 19542



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