

GL/LF
27 May 2019

Ms Sandra Buckley
Head of HR
Dunnes Stores
46-50 South Great Georges Street
Dublin 2

RE: Employment (Miscellaneous Provisions) Act 2018

Dear Ms Buckley

As you are aware since the enactment of the above mentioned legislation in March of this year a sizable number of our members employed in Dunnes have made a formal application for a review of their contractual minimum weekly hour's entitlement.

Based on reports received it would appear that some management representatives are treating these applications in a manner which is improper and potentially contrary to the spirit and terms of the relevant law.

Specifically some of our members are being informed if they are placed in a band they will purposefully never be offered additional hours in excess of the top point of the said band. Furthermore, they are being told that when such hours become available they will be offered to staff who have not made a request for a formal review of their weekly hours.

Unless we receive confirmation by return that this type of behaviour is not being carried out with either the consent or knowledge of your department we will immediately move to advise and assist our members with regard to processing claims under Section 17 of the aforementioned legislation as we believe that certain store managers action amount to penalisation.

Yours sincerely
For Mandate Trade Union



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Assistant General Secretary

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