

GL/LF 10 December 2018

Sandra Buckley
Head of HR
Dunnes Stores
46-50 South Great Georges Street
Dublin 2

RE: 3% Pay Claim - 2018

Dear Ms. Buckley

Further to our previous items of correspondence in the above regard.

We understand Dunnes has recently awarded store management a pay rise notwithstanding the fact that such an increase remains outstanding for the thousands of our members employed as sales assistants.

As you are well aware our members' annual cost of living pay increase was due to be paid back in October. Despite raising this on a number of occasions the Company remarkably has continued to refuse to respond or engage at any level with Mandate or its members on a number of important claims that include the annual cost of living wage increase. As a result these claims are awaiting a hearing before the Labour Court.

As the nation's most successful retailer who depend on the hard work and dedication of loyal staff throughout the year to serve customers, our members are calling on Dunnes Stores to share the benefits of this success and to award the 3% cost of living increase before Christmas.

Your workers and our members simply deserve better.

Yours sincerely For Mandate

Gerry Light

Assistant General Secretary

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c.c. All Dunnes Members, Shops stewards, Officials and Organisers