

LloydsPharmacy



LLOYDS PHARMACY WORKERS ARE TAKING INDUSTRIAL ACTION

I Support
**Lloyds
Pharmacy
Workers**

THE ISSUES

Lloyds Pharmacy Ireland is part of the largest pharmaceutical company in the world, the McKesson Corporation.

- Despite making €11.2 billion in profit last year, the company pays its Irish staff as low as €10 per hour.
- McKesson has revenues of €188 billion per year (more than double the Irish state's revenue), yet employs workers on zero hour contracts.
- The company paid a dividend of €262 million to shareholders last year, but its workers have an inadequate sick pay scheme of four days per year.

We deserve better – and our company can treat us better

We want our company to negotiate with Mandate Trade Union in relation to:

- ***Fair pay and decent pay scales***
- ***An adequate sick pay scheme***
- ***The end of zero hour contracts and insecure work***
- ***Improvements in annual leave and holiday premiums***

WE APOLOGISE FOR ANY INCONVENIENCE

Lloyds Pharmacy workers do not want to be on strike We want to be serving you, our customers

However, our employer continues to deny us our right to be represented by a trade union of our choice. In recent months:

- The Labour Court has issued a recommendation calling on the company to negotiate with our union, but the company has refused.
- The Seanad has unanimously passed a motion calling on the company to recognise our human right to be represented by our trade union, but the company also refused.
- The Minister for Business has called on the company to accept the Labour Court's recommendation and allow us our representational rights, but the company continues to ignore our rights.

The failure of our company to negotiate with our trade union has left us with no alternative but to take industrial action.

PLEASE SUPPORT OUR STRIKE

All Lloyds Pharmacy need to do to prevent any future strikes and prevent any inconvenience to you is to negotiate with our trade union. We are asking for your support as we continue our campaign for fairness and decency at work.

Please do not pass our pickets while we are on strike. **If you need medication or have prescriptions that are due, please arrange to collect them in advance or you may want to bring your prescription to an alternative pharmacy until this dispute has been resolved.** In order to avoid causing you inconvenience, we are publishing the dates for our future strikes:

STRIKE 1 (SEPTEMBER)

Monday
3rd September
Tuesday
4th September

STRIKE 2 (OCTOBER)

Monday
1st October
Tuesday
2nd October
Wednesday
3rd October

STRIKE 3 (NOVEMBER)

Thursday
1st November
Friday
2nd November
Saturday
3rd November
Monday
5th November

Please dispose of this leaflet responsibly

You can contact the company at:

Email: onlinesupport@lloydspharmacy.ie

Phone: **01 215 8800**

Website: www.lloydspharmacy.ie



MANDATE
TRADE UNION
www.mandate.ie

For campaign updates, visit:

www.lloydsworkers.com

 /LloydsPharmacyWorkers

 @LloydsWorkers