

Labour Court hearing set for 1st June 2016



As you may be aware your union made a claim against Dunnes Stores under new legislation passed last year on the back of your Decency for Dunnes Workers Campaign. The claim centres on a request for greater certainty and security of weekly hours from your employer. We have been given a hearing date from the Labour Court of the 1st of June. Your employer still has the opportunity before the hearing to do the decent thing and sit down with you through your Union and utilise the State's labour relations bodies to resolve the issues. However, Dunnes Stores owners continue to refuse to engage or abide by existing agreements in place with your Union to resolve issues.

It is critical that your Union in Dunnes continues to remain strong and organised in each and every store. Speak with your colleagues in Dunnes who are not yet Mandate members and ask them to join with you. Together we are stronger.



New pay claim lodged

On the 1st of April your Union lodged a new claim with Dunnes for a 3% pay increase as well as a review of working hours to include the creation of more full time jobs. We have been able to achieve three consecutive 3% pay increases over the past three years. This shows what we can achieve when we stick together, but ultimately it does not address the key concerns of many of our members regarding security of hours, so our campaign for decency continues.

The statements should be address to Court Secretary Division, The Labour Court, Tom Johnson House, Haddington Road, Dublin 4.

Date of Sitting : Wednesday, 1st. June, 2016 **Time :** 10.00

Venue : Labour Court, Tom Johnson House, Haddington Road, Dublin 4.

Subject : Refusal of Employer to provide security of a contractual entitlement to working hours that reflect reality of established working pattern

Parties Concerned : Dunnes Stores Limited - and - Mandate Trade Union

Letter from the Labour Court to Mandate 18th April 2016

Dispute in Tesco



You may be aware that thousands of fellow Mandate members working in Tesco are undergoing a ballot for industrial action. This is after the company refused to accept a Labour Court recommendation and are now attempting to force significant wage cuts and contract changes on a large number of staff members who have been employed with the company for over 20 years. The combined impact of these changes could mean some Tesco workers may lose between €200-€300 per week and possibly even more.



The implications of Tesco's actions are stark. They would set a precedent whereby a company could change any workers' conditions of employment without agreement. If the largest retailer in Ireland is given the chance to get away with treating their workers this way it could have serious implications for all retail workers in Ireland. We cannot allow this to happen. You can show your support by liking the **Tesco Workers Together** Facebook page, sharing messages of solidarity and supporting Tesco workers on their picket lines if they decide to take strike action.

Dunnes workers awarded the Madiba Solidarity Award

The National Executive Council of Mandate Trade Union has awarded the inaugural Madiba Award to all Mandate members working in Dunnes Stores. The award was presented at the Biennial Delegate Conference on 18th of April and was given in recognition of the courage and conviction that thousands of Mandate members showed over the last year in fighting for the Decency for Dunnes Workers campaign, propelling the issue of insecurity of hours into the national spotlight and winning significant changes to worker legislation.



Mandate president Joan Gaffney presenting the award to Angela Clarke on behalf of the Dunnes workers.