



**By Registered Post**

9<sup>th</sup> March 2017

Mr. Finbarr Murphy,  
Store Manager,  
Tesco Ireland,  
Lucan Shopping Centre,  
Hillcrest,  
Lucan,  
Co. Dublin.

**Re: Confirmation of Increase in Band of Hours/Contracts**

Dear Mr. Murphy,

Further to my letter to you on the 2<sup>nd</sup> March 2017, to which I have received no response, requesting a meeting to discuss concerns raised in relation to the above matter of Contracts/Increase in Bands, in line with the 2006 Collective Agreement, etc., the undersigned has been further advised of the following.

Our members in your Store, who were guaranteed by Local Management that they would receive, in writing, the increase in their Band of Hours on the 23<sup>rd</sup> February 2017, have now been allegedly informed by Management in Lucan that written confirmation of the increase in their band of hours will now be dealt with in the following order of importance (Step 1 being most important) and consequently not in line with our 2006 National Collective Agreement:

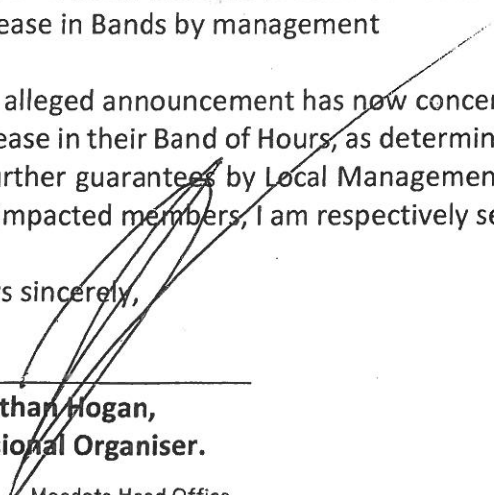
Step 1 Written Increase in Band of hours will be given out to all staff who did not engage in Industrial Action

Step 2 Written Increase in Band of hours will be given out to staff with no Written Contracts

Step 3 Written Increase in Band of Hours will be circulated to staff who were guaranteed their increase in Bands by management

This alleged announcement has now concerned our impacted members, who are entitled to the increase in their Band of Hours, as determined by the 2006 Collective Agreement, which resulted in further guarantees by Local Management in Lucan. In order to resolve the above issues for our impacted members, I am respectively seeking a meeting with yourself to discuss same.

Yours sincerely,

  
Jonathan Hogan,  
Divisional Organiser.

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