

To All Mandate Members
Tesco, Ashbourne

19th April 2016

Re: Notice of General Meeting and Ballot Vote on Labour Court Recommendation LCR 21139 (Pay Increase and Share Bonus Payment for 2015) & to Support your Colleagues in the Event of Changes to their Terms and Conditions

Dear Member,

Please be advised that the above General Meeting and Ballot Vote will take place as follows:

Date: Tuesday, 3rd May 2016
Time: 7.00 p.m.
Venue: Kelly's Pub, Ashbourne

The purpose of the meeting is three-fold:

First, you will be asked by secret ballot vote to consider whether you are in favour of or against the terms contained in the Labour Court Recommendation LCR 21139.

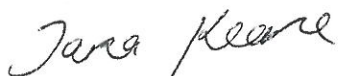
Second, you will be asked by secret ballot, to say whether you are in favour of or against engaging in industrial action, in the event that your employer does not implement in full the terms contained in the Labour Court Recommendation LCR 21139.

Thirdly, a secret ballot of all Union members employed in Tesco Ireland since December 1996 will be conducted at the meeting, in an effort to determine whether they are prepared to engage in industrial action in support of their fellow Union members employed in Tesco Ireland prior to December 1996, in the event that they decide to engage in industrial action, in order to prevent their employer changing their terms and conditions of employment without their agreement.

Given the serious nature of the business to be conducted at the meeting, it is imperative that you and your fellow members make every effort to attend, in order to ensure that your views are taken into account.

I look forward to seeing you.

Yours fraternally,



Tara Keane,
Industrial Officer.

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