

29<sup>th</sup> March 2016

**TO: ALL MANDATE MEMBERS EMPLOYED IN TESCO ORANMORE**

**RE: NOTICE OF GENERAL MEETING AND BALLOT VOTE ON LABOUR COURT RECOMMENDATION LCR 21139 (Pay Increase and Share Bonus Payment for 2015)**

**Dear Members,**

Please be advised that the above general meeting and ballot vote will take place as follows;

**Date: Wednesday 13<sup>th</sup> April**

**Time: 7pm**

**Venue: Maldron Hotel, Oranmore.**

The purpose of the meeting is two-fold;

First, you will be asked by secret ballot vote to consider whether you are in favour of or against the terms contained in the Labour Court Recommendation LCR 21139.

Second, you will be asked, again by secret ballot vote, to say whether you are in favour of or against engaging in industrial action in the event that your employer does not implement in full the terms contained in the Labour Court Recommendation LCR 21139.

Given the serious nature of the business to be conducted at the meeting it is imperative that you and your fellow members make every effort to attend in order to ensure that your views are taken into account.

I look forward to seeing all on the night.

**Yours fraternally**



**David Miskell  
Industrial Officer**